

DRAFT

TRANSLATION

Hanoi, ... .. 2025

## VOTING RULES

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIETNAM ASIA COMMERCIAL JOINT STOCK BANK

- Pursuant to the applicable legal normative documents in force;
- Pursuant to the Charter of Vietnam Asia Commercial Joint Stock Bank.

Respectfully submit to the General Meeting of Shareholders for approval the Voting Rules at the 2025 Annual General Meeting of Shareholders of Vietnam Asia Commercial Joint Stock Bank (VAB) (hereinafter referred to as the AGM) as follows:

#### 1. Eligibility to vote

- All VAB's shareholders are eligible to attend the AGM
- Authorized representative of shareholders.

(hereinafter referred to as the "Shareholders")

#### 2. Types of Voting cards, Voting slips and usage instructions

2.1. Each Shareholder attending the AGM will be provided with 02 types of Voting Cards and Voting Slips (including 01 voting card and 02 voting slips) as follows:

- a. **01 VOTING CARD** is used for Shareholders to raise votes for the agenda and general issues to conduct the AGM. The use of VOTING CARD will be controlled by the Presidium according to each issue to be approved by the AGM.
- b. **01 VOTING SLIP** is used to vote on issues under the authority of the General Meeting of Shareholders and the contents to be voted which is pre-printed on the Slip.
- c. **01 BACKUP VOTING SLIP** is used to vote on issues arising outside the agenda and is provided to Shareholders when it arises.

2.2. Shareholders should carefully check the information printed on the VOTING CARD and VOTING SLIP and notify the Shareholder Eligibility Verification Committee for adjustment (if any).

#### 3. Regulations on voting and vote counting

3.1. Voting is conducted by secret ballot, publicly at the AGM and under the management of the Election and Vote Counting Committee.

3.2. The Election and Vote Counting Committee shall count votes immediately at the voting termination and publicly announce the vote counting results at the AGM.

3.3. For VOTING SLIP:

- Shareholders mark (X) in 01 of 03 voting boxes: "Approve", "Disapprove" or "No opinion" corresponding to each content on the VOTING SLIP. In case of choosing the wrong box, Shareholders blacken the selected box, initial the black box and mark (X) again in another box.
- The content in the VOTING SLIP will be considered invalid if (X) is marked in more than 01 box.
- A VOTING SLIP without mark (x) in any box will be considered as **No opinion** on all the contents to be voted on.

3.4. VOTING SLIP is considered valid when it meets the following requirements:

- The voting slip is issued by VAB, with seal of VAB and has not been modified in any way. In case the Shareholder enters incorrect information, the shareholder may request the Election and Vote Counting Committee to issue a new VOTING SLIP and cancel the old one.
- The VOTING SLIP is filled in with information in accordance with the content and forms as stated in clause 3.3 above.

3.5. VOTING SLIP will be considered invalid if it does not meet any of the requirements listed in clause 3.4 above.

4. **Conditions for approving contents according to the Proposals and Reports of the Board of Directors and the Board of Supervisors:** according to the provisions of VAB's Charter.

5. **Enforcement Clause**

These Voting Rule has been read before the 2025 AGM of VAB, and take effect immediately after being approved by the vote of the General Meeting. Shareholders and participants in the AGM are responsible for complying with the provisions.

**Recipient :**

- *Shareholders;*
- *Board of Directors, Board of Supervisors;*
- *Filed VP, Board of Directors.*

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRPERSON**